



IN REPLY PLEASE QUOTE

kjr:ajm: Conduct at rally in support of CFMEU members

30 October 2024

Rebecca Barrigos
[REDACTED]
[REDACTED]
e [REDACTED]

Dear Bec

Re: Complaints regarding conduct at rally in support of CFMEU members

I am in receipt of complaints pertaining to your conduct at rallies in support of the Construction, Forestry and Maritime Employees Union (CFMEU). Additionally, Executive is in receipt of a resolution from an area council calling on them to condemn your misrepresentation of the motion of solidarity moved at August State Council and requested that the General Secretary investigate your actions.

Members have raised concerns that in a speech to a rally held on 17 September 2024, you misrepresented the motion of solidarity moved at August State Council. Specifically, the resolution was of solidarity for rank-and-file members of the CFMEU-Qld Branch and its workplace delegates, however, in your opening statements you expressed solidarity to elected officials of that union.

During this rally members have identified they believe that you have broken the trust of State Council and conducted yourself in an unprofessional way (eg using expletives and yelling).

While you did not identify yourself as an endorsed Queensland Teachers' Union (QTU) speaker, your attendance in QTU merchandise, your reference to being a rank-and-file member of the QTU and referring to the QTU as my Union may be seen as misleading and a misrepresentation of the decisions of council.

Additionally, your speech at this rally included statements that were critical of decisions of QTU officials and others eg *"education unions have shied away for a fight for their members rights"* and you have seen the *"conditions worsen precisely because of what's at stake now class collaboration, obeying the industrial courts, and accepting sub-par pay offers from our employer the government"*. You also stated that QTU *"officials have been, too often, prepared to collaborate with bosses first, too prepared to accept shitty deals, that cut against the*

interests of our members, too prepared to make excuses for governments who have shown no interest in workers' rights, and to ignore ballots from members for strike action when we need it to fight for our conditions".

While you do not identify any specific person or member of the QTU to whom you were directing your criticism, it is suggested that these comments were designed to divide the QTU membership and call the Union into disrepute.

Given your criticism of QTU officials and the resolutions of the relevant area council, QTU Executive would like to invite you to meet with them at the QTU Milton office on Friday 8 November at 4.35pm. The purpose of this meeting will be to discuss the contents of your speech and how it aligns to the decisions of State Council, the role of a Council Representative and member of the QTU.

Yours sincerely



Kate Ruttiman
General Secretary